

Case Study: Custom-Tailored Workforce Solutions in Anesthesiology

Disruptions within care teams are common in the healthcare sector, particularly after the COVID-19 global health emergency. Healthcare institutions continually seek to fortify their workforces across facilities and specific care divisions, but in terms of recruitment and retention, certain specialties pose greater challenges. The current dynamics of staffing within anesthesiology present a challenge to healthcare practices nationwide.

Challenge

Due to a combination of market conditions and the resignations and retirements of physicians, one hospital found itself short-staffed within its anesthesiology department. In response, they leveraged the versatility of locum tenens providers as an interim solution.

Solution

With volume and urgency in mind, the facility turned to LocumTenens.com to conduct a thorough assessment of the situation and to devise a customized workforce solution to maintain anesthesia care based on the facility's needs. This included daily consultations to provide progress updates and to gauge which specific areas needed support. With this partnership, the agency's dedicated recruitment teams worked quickly to rapidly credential and credential a large number of locum tenens physicians.



Results

LocumTenens.com's high-touch approach kept the client informed and resulted in a workforce solution of 17 locum tenens physicians booked and credentialed in just over two weeks, enabling the client to swiftly deploy the physicians and to maintain anesthesia care for their patient community.